

PART C: ACTIONS ARISING FROM A MEETING OF MEMBERS OF LOCAL MINISTRY UNIT:

The **St. Paul's United Church, Sarnia, On** Local Ministry affirms the attached Ministry and Mission Priorities, Financial and Demographic Profile and the Ministry Personnel Position Description, at a meeting on **June 14, 2015** and requests that **Lambton** Presbytery declare a vacancy for a **Part-time Minister** to be effective **June 30, 2015**.

June 14/15
Month/Day/Year

Carey Wagner
Signature: Chair of Meeting

CAREY WAGNER
Printed Name (same)

June 14, 2015
Month/Day/Year

Heather Danen
Signature: Recording Secretary

Heather Danen
Printed Name (same)

We name the following as our Interview Team to represent us:

Interview Team (recommend no fewer than 5 and no more than 7): This committee is inactive until first meeting called by Liaison from London Conference Settlement and Pastoral Relations Committee.

Name (print)-	Email Address	Phone
Communication Contact Heather Danen	hdanen62@gmail.com	519-332-9276
John Veness	cool_uncoo@yahoo.ca	519-491-6404
Diane Slack		519-542-3034
Kevin Graham		519-542-1205
Chris Cowley		519-336-6664
Aaron Devereaux		519-339-0335
Bart Verge		519-332-1676

PART D: Presbytery Confirmation and Action:

Lambton Presbytery has reviewed the Local Ministry Unit Ministry and Mission Priorities, Financial and Demographic Profile and Ministry Personnel Position and:

Declares a vacancy for St. Paul's effective Sept. 17/15 (date)
United, Sarnia

9/17/15
Month/Day/Year

Nancy Andrews
Signature: Presbytery Secretary

Nancy Andrews
Printed Name:

St. Paul's United Church Sarnia Profile

This shows the criteria the committee feels most important after numerous discussions including some with the congregation. We are looking for a Minister who would help encourage us and assist us in maintaining what we already do and to help and encourage us to find new ways to move forward in an ever changing time.

We, as a congregation, understand that a part-time minister would be limited by time and are fully willing to work with the Minister to decide which aspects of our profile would have the highest priority.

An idea of the responsibilities, tasks and time commitment over a two week period (40 hrs)

Worship Planning & Preparation	8-12 Hours
Worship Leadership	2-4 Hours *(for one point charge)
Governance (Meetings)	2-4 Hours
Wider Church (Presbytery/Conference)	2-4 Hours
Pastoral Care	2-5 Hours
Administration (E-mails, Phone Calls)	4- 8 Hours

Other (Bible Studies, Fundraisers, Dinners, Mission Projects) 2-4 or as time permits

St. Paul's United Church Sarnia Profile

Worship we are looking for someone who:

- Plans Worship services with assistance of the Worship Committee
- Preaches approx. 26 services in a year.
- Collaborates with music director in regards to hymns and types of music
- Consults and guides Worship and Christian Education committees with regards to worship schedule and special events
- Leads Communion, Weddings, Baptisms and Funerals
- Encourages and supports the participation of the congregations in all aspects of the worship service
- Encourages a variety of worship styles ranging from contemporary to traditional
- Conducts worship services that challenge us to live out our faith , that are relevant to today's world and inspires us to grow in our love of God
- Strive for intergenerational appeal
- Help us to relate scripture to today's world through relevant sermons
- We use a power point system for our service and important announcements\
- We use Voices United , More Voices , and have NIV pew bibles

Leadership hopes:

- Collaborate with lay leaders and Worship committee regarding Worship services
- Encourage and support existing and new lay leaders within the congregation to discover and use their talents
- Skills – good conflict resolution skills, good communication skills, empathy , excellent listening skills , good self-care, good self-awareness of strengths and weakness, team building skills , flexible, good preaching skills , willingness to work with an intergenerational congregation, interest in community and outreach

Pastoral Care strives for :

- Provided by Minister and congregation for all members of the congregation at home, hospital, nursing homes, Church, it can encompass grief and bereavement, counselling, support, advocating and help to find appropriate community services if necessary. A committee would be necessary going forward to provide proper pastoral care to the congregation
- Specific needs – lower economic area surrounding the Church location, needs are economic, family, empty nest, seniors, grief and bereavement

St. Paul's United Church Sarnia Profile

- Encourage and engage congregation to work as a team with the Minister to provide pastoral care
- Specific skills should include – attentive listening, good self-awareness of counselling skills, empathy, conflict resolution skills, good knowledge of community resources, willingness to attend pastoral care workshops
- Understanding that Pastoral care can take various forms depending on the people involved

C.E. – Discipleship already in place

- Bible Study Girls group – like C G I T, sponsors children/family at Christmas
- Sunday School – programs, creative worship(puppets)
- UCW – programs , guest speakers
- Senior Choir
- Sunday Nursery
- Host to – Beavers, Cubs, Al Anon, A A, Cake Lady
- Inn of the Good Shepherd – Genesis, Christmas hats , food bank, soup kitchen every third Tues
- Rug Hookers
- Craft Sale Vendors
- Trunk Sales
- Parades (Christmas , Canada Day

Justice and Outreach by St. Paul's Church

- Scouts Canada
- Habitat for Humanity – support
- Strong M & S support – Financial, awareness, weekly readings, guest speakers, M & S Sundays
- Inn of the Good Shepherd
- Relay for Life
- Rayjon, Nicaragua, - support youth mission trips
- St. Joseph's Hospice
- We are not an affirming congregation but we recognize, welcome and support same gender marriages and their families

St. Paul's United Church Sarnia Profile

Stewardship these tasks are currently in place at St. Paul's

- Financial – reviewed weekly, monthly, year-end, board meetings, last week of month on Power point in sanctuary
- Position – struggling but optimistic, membership dropping due to deaths, moving, reserves, + - \$100,000
- Human Gifts – very active core group – 35,
- Broad range of capabilities
- Property and assets – land, Church building 2 floors entry at midlevel – top floor Sanctuary seats 440 people it has a sound system , pipe organ and is power point equipped, 3 offices , 4 other rooms – bottom floor has a dining room that seats 200 for a meal and 8 other rooms of various sizes. Building has efficient heat, central air in some areas, window air units in others. Parking for 50 cars plus street parking. Gym just for storage
- Stewardship – financial, local mission Inn of the Good Shepherd Food Bank, Alcoholics Anonymous. Historically St. Paul's Outreach Sandpiper Apartments. Mission and Service last 5 years \$10, 000 plus. St. Paul's is comfortable talking about money

Ministry Partnerships – wishes to continue in the future

- Continue to work with other Churches , Joint events, Good teamwork with staff and lay leaders
- Work with external Church groups i.e. Presbytery, conference, ministerial associations
- Community Groups Inn of the Good Shepherds, Habitat for Humanity,

DEMOGRAPHIC, FINANCIAL & COMMUNITY PROFILE
THE UNITED CHURCH OF CANADA
L'ÉGLISE UNIE DU CANADA
LONDON CONFERENCE



Financial and Demographic Profile (LC FD)

PURPOSE: To collect information about the local ministry and community

If you are preparing a vacancy for an outreach or other non-congregational ministry; please contact the Conference Personnel Minister regarding a more appropriate Demographic, Financial and Community Profile.

For multipoint charges, please complete this profile for each point.

PART A: ABOUT OUR PEOPLE:

Number of congregations: x 1 2 3 Other

St Paul's United Church Sarnia 133 50
(Name of Congregation) (# on roll) (Avg. Sunday attendance)

We think of ourselves MAINLY as: Rural Remote Small town Suburban

Urban Inner City x Other Central City

Most of us live (check only one):

- x In apartments In single-family homes
- In retirement homes In long-term care homes
- On working farms On rural retirement properties

The rest of us live (check all that apply):

- In apartments x In single-family homes
- In retirement homes In long-term care homes
- On working farms On rural retirement properties

Our congregation includes (approx. number in each group)

Infants and pre-school _____ 3 _____ Children (5-12) _____ 3 _____ Teens (13-19) _____ 4 _____

Young adults (20-30) 10 Adults - (35-50) _____ 10 _____ Adults- (51+) _____ 103 _____

Young retirees (51-64) a few Older Retirees (65-70) _____ Seniors (over 70) __majority

How many are typically present at a meeting of your Governing Body? _____15_____

Our Church Building(s): (include information for each building if more than one)

We don't have a church building. (if you check this one, please comment briefly on where you worship and what other spaces you use for your ministry.)

Is your church fully wheelchair accessible? Yes Tell us how: Lift and washrooms part pew removed

No

Is it partly accessible?

Yes Tell us how:

No

What other measures of accessibility do you provide? (e. g. Assistive Hearing Devices, Large Print)

Hearing devices , large print bulletins, power point system

Do you have plans for improving accessibility? Yes Tell us how:

No

Sanctuary holds __440__ people, balcony holds 30 to 40

Seating/set up in sanctuary (pews, chairs, choir loft etc) pews , choir loft, balcony , chairs at back of sanctuary

Is the sanctuary used other than for Sunday Worship? If so, how? Yes SCITS high school music concerts, weddings, funerals, choir practice

Are there meeting rooms? Yes No

What are they used for? Board meetings, committee meetings, Bible study, community outreach

Is there a nursery? Yes No

Are the nursery toys/furniture compliant with current safety standards? Yes No

Are there Sunday School rooms? Yes No

How many? Are they also multipurpose use? 1 main Sunday school room, 8 multi purpose

Are there activity rooms? (i.e. quilting, gym, library) Yes No

Brief descriptions:

Revenues and Expenditures In Annual report

Charity Tax Returns (T3013)

Also include the current year's budget.

The word or phrase that best describes our current financial situation is:

- Abundant Adequate Not meeting expenses but optimistic
- Not meeting expenses and relying on bequests and reserves to fund operating budget.
- Other (describe)

Our Revenue Sources are (please indicate approximate percentage of your current operating budget that comes from each source:

Congregational givings ____75%____ Congregational Fundraising Activities ____5%____

Rental of building/services ____4%__ Bequests/Reserves/Investments ____16%____

Other (please briefly describe):

Our Financial Reserves:

We have sufficient reserves in the bank that we could cover three months of expenses if we had an emergency.

Yes No Investments