

MINISTRY PERSONNEL POSITION DESCRIPTION
THE UNITED CHURCH OF CANADA
L'ÉGLISE UNIE DU CANADA
LONDON CONFERENCE

Ministry Position Description (LC PD)
IRON BRIDGE PASTORAL CHARGE
ALGOMA PRESBYTERY

Position Title: Minister

Position Profile: Part-time If Part-time, hours/week 20
Solo

Position Summary: (2-4 sentences that summarize the position)

This is a solo leadership position with responsibility for all aspects of ministry, most importantly: worship and pastoral care. We are a small community with two aging congregations (17 km apart) with small membership. We are located in a picturesque Northern Ontario environment on the north shore of Lake Huron (1.3 hours east of Sault Ste. Marie). We are within 25 km of good shopping, education and health care.

Autonomy in Decision-Making:

The minister works independently within a Church Board structure.

Principal Areas of Responsibility and Associated Duties: (in order of priority)

Worship: 50% of time (10 hours/week)

sermon writing	4 hours/week
bulletin preparation, copying, distribution	2 hours/week
leading two services per week	2 hours/week
Algoma Manor nursing home services	3 hours 6 times/year
Remembrance Day Community Service	every other year
organization of special services	

Pastoral/Spiritual Care: 25% of time (5 hours/week)

Funerals and Memorial Services	
Visitation in hospital, nursing homes	
Visitation in homes, by phone, email, etc.	
Algoma Manor Spiritual Care Committee	2 hours 4 times/year
Marriage Services as requested	

Leadership: 10% of time (2 hours/week)
encourage and enable lay people
ensure proper process and procedure is followed
prepare agendas for Session, Board, Stewards and Trustees as needed
help with minutes as needed for above
attend all meetings of Session, Official Board, Trustees and Stewards 4x/yr
co-ordinate annual reports
complete annual statistics forms
keep all record books up to date

Discipleship: 10% of time (2 hours/week)
weekly Bible Study
marriage preparation sessions with couples
discussions about membership
discussions with families about baptism
activities for children as needed

Justice and Outreach:
help co-ordinate food drives
keep congregations aware of emergency appeals and
Mission and Service Fund

Ministry Partnerships:
participation in Algoma Presbytery
participation in London Conference
World Day of Prayer Service

Stewardship:
present the needs of the larger church to the members
process UCC materials, emails, etc.

5% of time (1 hour/week)

Personal Spirituality and Self Care: to be determined
this would be determined with the Ministry and Personnel Committee

Required Knowledge, Skills and Abilities:

Appropriate education and training as deemed necessary by London Conference and the
United Church of Canada

Driver's License and car necessary

Computer skills to create and print bulletins and other necessary documents

Ability to chose hymns and scriptures for each week

Strong worship leadership

Sermons which are scripture based and preached in today's context

Flexibility

Comfortable with seniors and aging congregation

Comfortable with visitation in hospital and nursing homes and in homes

Organizational skills

Ability to keep up the records books appropriately

Independent worker

Other 'Preferred' Assets:

creativity

sense of humour

sensitivity to tradition

APPENDIX VII – REQUEST TO DECLARE A MINISTRY POSITION

PURPOSE: To provide Presbytery and London Conference with the necessary documents to consider the declaration of a ministry position (changing an existing position, or declaring a vacancy/appointment opening). To be evaluated for future use in London Conference between July 2013 to August 2015.

WHO USES IT: Local Ministry Unit – to be completed by Governing Body.

WHEN TO USE THIS FORM: When you have completed the Position Description and are ready to request that Presbytery declare a vacancy. Can be used for Interim Ministry and short-term Supply Ministry also.

for internal communication between united Church of Canada Courts

ROUTING: Please keep a copy for your records prior to sending on.

- Governing Body completes Parts A and B; and forwards to Presbytery.
- Part B is completed following a meeting of the Local Ministry Unit.
- Presbytery reviews documents, approves and completes Part D.
- Presbytery forwards the form to London Conference Office (vacancies@londonconference.ca).
- London Conference posts vacancy onto London Conference website (www.londonconference.ca).

PART A: CHECKLIST

- We have reviewed and attached our Annual Ministry and Mission Priorities
- We have developed and attached our Ministry Personnel Position Description
- We have completed and attached our Financial and Demographic Profile
- The required policies and practices are in place within our local ministry unit:
 - Workplace Violence and Harassment Policy (Bill 168);
 - Name and contact information for the Chair of the Ministry and Personnel Committee
Cora Dougherty 705-843-2329.
 - ADP Payroll number 8684
- IF APPLICABLE: An up-to-date Manse Information Summary Sheet (PR 435 MI) is attached.

PART B: RECOMMENDATION of GOVERNING BODY

The Governing Body of Iron Bridge Pastoral Charge Local Ministry affirmed the attached Ministry and Mission Priorities, Financial and Demographic Profile and the Ministry Personnel Position Description at a meeting on Apr 5, 2017 and recommends a vacancy for Y2 time minister effective July 1, 2017.

04/05/17
Month/Day/Year

Joy Saarela
Signature: Governing Body Designate

Joy Saarela
Printed Name:

LONDON CONFERENCE of THE UNITED CHURCH OF CANADA
Handbook for Discerning and Declaring Ministry Vacancies

PART C: ACTIONS ARISING FROM A MEETING OF MEMBERS OF LOCAL MINISTRY UNIT:

The Iron Bridge United Church Local Ministry affirms the attached Ministry and Mission Priorities, Financial and Demographic Profile and the Ministry Personnel Position Description, at a meeting on Apr. 9, 2017 and requests that Algoma Presbytery declare a vacancy for ½ time Minister to be effective July 1/17 (date).

04/09/17 Linda Stemp LINDA STEMP
Month/Day/Year Signature: Chair of Meeting Printed Name (same)

04/09/17 Joy Saarela Joy Saarela
Month/Day/Year Signature: Recording Secretary Printed Name (same)

We name the following as our Interview Team to represent us:

Interview Team (recommend no fewer than 5 and no more than 7): This committee is inactive until first meeting called by Liaison from London Conference Settlement and Pastoral Relations Committee.

Name (print)-	Email Address	Phone
Communication Contact		
Marilyn Billings	rick_marilyn@outlook.com	705-843-0814
Gayle Trivers	gstrivers56@gmail.com	705-843-5425
Dorothy Allen		705-843-2089
Joy Saarela		705-843-0687
Lynda Trivers		705-842-2883
Christine Beharriell		705-843-2032

PART D: Presbytery Confirmation and Action:

Algoma Presbytery has reviewed the Local Ministry Unit Ministry and Mission Priorities, Financial and Demographic Profile and Ministry Personnel Position and:

Declares a vacancy for ½ time minister effective July 1/17 (date).

April 21/17 Ailsa Hanson Ailsa Hanson
Month/Day/Year Signature: Presbytery Secretary Printed Name:

LONDON CONFERENCE of THE UNITED CHURCH OF CANADA
Handbook for Discerning and Declaring Ministry Vacancies

PART C: ACTIONS ARISING FROM A MEETING OF MEMBERS OF LOCAL MINISTRY UNIT:

The Bellingham United Church Local Ministry affirms the attached Ministry and Mission Priorities, Financial and Demographic Profile and the Ministry Personnel Position Description, at a meeting on Apr. 9, 2017 and requests that Algoma Presbytery declare a vacancy for 1/2 time Minister to be effective July 1/17 (date).

04/09/17
Month/Day/Year

Linda Stemp
Signature: Chair of Meeting

LINDA STEMPE
Printed Name (same)

04/09/17
Month/Day/Year

Gayle A. Trivers
Signature: Recording Secretary

Gayle A. Trivers
Printed Name (same)

We name the following as our Interview Team to represent us:

Interview Team (recommend no fewer than 5 and no more than 7): This committee is inactive until first meeting called by Liaison from London Conference Settlement and Pastoral Relations Committee.

Name (print)-	Email Address	Phone
Communication Contact		
Marilyn Billings	rick_marilyn@outlook.com	705-843-0814
Gayle Trivers	gtrivers56@gmail.com	705-843-5425
Dorothy Allen		705-843-2089
Joy Saarela		705-843-0657
Lynda Trivers		705-842-2883
Christine Beharriell		705-843-2032

PART D: Presbytery Confirmation and Action:

Algoma Presbytery has reviewed the Local Ministry Unit Ministry and Mission Priorities, Financial and Demographic Profile and Ministry Personnel Position and:

Declares a vacancy for 1/2 time minister effective July 1/17 (date).

April 21/16
Month/Day/Year

Ailsa Hanson
Signature: Presbytery Secretary

Ailsa Hanson
Printed Name:

Mission and Ministry Priorities (in order of priority)

Worship:

- Minister:** Sermons are scripture based and preached in today's context
Prepares and copies worship bulletin, choosing hymns
Leads two worship services per Sunday
Leads worship at Algoma Manor on a rotation basis with other churches
(every other month) and helps with Memorial Services
Organizes a Christmas in July service each summer
Organizes special services as requested, i.e. Camping Sunday
Organizes pulpit supply and pastoral care when away in conjunction
with the Ministry and Personnel Committee
Assists with community Remembrance Day Observance in rotation with
the Gospel Fellowship Church (every other year)
- Other:** Iron Bridge: has a sound system, wheelchair accessibility with elevator,
piano and organ, with a regular organist and someone to fill in,
a choir of 3-7 members, has coffee hour and fellowship following
worship each Sunday, has a fully operational kitchen, employs a
cleaner once a week
Bellingham: has an accessibility ramp, pump organ, piano, but no
regular organist, music provided by guitar, meets in a home
during January through March, church is wood heated with an
outhouse and no running water
As older congregations we prefer traditional worship & familiar hymns
- Laity:** Decorate the churches seasonally
Assist with Algoma Manor nursing home services, including music
Welcome visitors, especially our "summer people"

Pastoral Care:

- Minister:** Conducts Funerals, Memorial Services and Weddings as requested
Visitation in hospital and homes and nursing homes
Attends the Spiritual Care Committee meetings at Algoma Manor
nursing home
Keeps in touch by phone, email or mail with parishioners
- Laity:** Visit, send cards, and generally care for one another
Pastoral Charge potlucks are held periodically

U.C.W. : Make home visits as well as taking prepared meals to shut ins
Prepare and store casseroles to take to folks in times of grief or illness
Prepare and co-ordinate lunches following funeral/memorial services
Send out get well cards, thinking of you cards, and sympathy cards to
 community and congregational members

Leadership:

Minister: Has had 100% of this responsibility
Encourages and enables lay people
Ensures proper process and procedure is followed
Prepares agendas for Session, Board and Stewards, helps with minutes
 and correspondence
Attends all meetings of Session, Official Board, Stewards and Trustees
Co-ordinates Annual Reports

U.C.W.: Takes the lead in the local World Day of Prayer Service
Co-ordinates luncheons and other catering
Help to lead Nursing Home Services when needed

Discipleship

Minister: Leads weekly Bible Study
Orders and distributes Daily devotional books
Has "busy" packages available for children when present
Holds marriage preparation sessions with couples wishing to be wed
Has discussions about membership with those interested

Laity: Bellingham has Sunday School when children are present
An invitation is extended to everyone to stay after church for coffee,
 goodies, and fellowship

U.C.W.: Have devotions and theme/missions as regular part of their meetings
Invite women who have helped during the year to a social at Christmas

Justice and Outreach:

Minister: Helps co-ordinate food collection with Lion's Club
Keeps congregation aware of emergency appeals, Mission and Service
 materials, and other needs as they arise

Laity: Bring forward local concerns/issues
The United Church Observer is available for reading
Money and time are donated to our local children's camp: Camp
 McDougall and congregational members serve on its board

A gift of money is provided to Algoma District Social Assistance Board so that Christmas gifts may be purchased for teens in their caseload
A community lunch is served at the church following the Remembrance Day Observance at the Cenotaph
Donate food for local appeals, respond to special needs (hurricane, etc.)

Ministry Partnership:

Minister: Is a member of Algoma Presbytery and sits on a Presbytery committee
U.C.W.: Buy gifts for Algoma Manor residents who have no family
World Day of Prayer is celebrated with other denominations in town
Help the Lion's Club as needed with catering
Other: AA meets weekly at the church
An exercise group for seniors meets weekly
The church building is available to the Roman Catholic Women when it is their turn to host the World Day of Prayer
The church building is available to community groups and individuals for events and meetings

Stewardship:

Minister: Keeps the needs of the church before the membership
Helps out with care of the church
Laity: Official Board reviews financial reports four times a year
All Financial reports are reviewed and received at the annual meetings
Garage and Bake sales have been held
The Stewards hold an Easter Breakfast (IB)
Support Mission and Service Fund in excess of the budget
Support Special Appeals
U.C.W.: Cater as requested in addition to catering to the Lion's Club dinners monthly
Make meat pies for sale
Other: We are struggling financially although manage to meet expenses
The buildings are well kept

DEMOGRAPHIC, FINANCIAL & COMMUNITY PROFILE



THE UNITED CHURCH OF CANADA L'ÉGLISE UNIE DU CANADA LONDON CONFERENCE

Financial and Demographic Profile (LC FD)

PURPOSE: To collect information about the local ministry and community

If you are preparing a vacancy for an outreach or other non-congregational ministry; please contact the Conference Personnel Minister regarding a more appropriate Demographic, Financial and Community Profile.

For multipoint charges, please complete this profile for each point.

IRON BRIDGE PASTORAL CHARGE

PART A: ABOUT OUR PEOPLE:

Number of congregations: 2

Iron Bridge 35 + 26 on non-resident winter 20; summer 24; fall 20
(Name of Congregation) (# on roll) (Avg. Sunday attendance)

We think of ourselves MAINLY as: Small town

Most of us live (check only one): In single-family homes

The rest of us live (check all that apply): In single-family homes In long-term care homes

On working farms On rural retirement properties

Our congregation includes (approx. number in each group)

Infants and pre-school 0 Children (5-12) 0 Teens (13-19) 0

Young adults (20-30) 0 Adults - (35-50) 0 Adults- (51+) 6

Young retirees (51-64) 2 Older Retirees (65-70) 4 Seniors (over 70) 25

Most of us...: (choose one)

Grew up in this area

Many of us work in the following industries or sectors: (check all that apply)

Health or social services

Agriculture and food production

Other (specify): Retired

Our congregation is like: (choose one that best applies)

A family where we all know each other, many members are related to each other.

We think of our local ministry unit as in the following way: (choose one that best applies):

Our congregation is changing and it is clear that we can no longer continue as we have been; we don't know how to go forward and have some anxiety. We believe that we have a future but can't quite see it.

PART B: ABOUT OUR TANGIBLE ASSETS

Governance structure: Joint Official Board

How many people are on your Governing Body? 13

How many are typically present at a meeting of your Governing Body? 11

Our Church Building(s): (include information for each building if more than one)

Is your church fully wheelchair accessible? Yes

Tell us how: ramp and elevator; accesible washroom; shortened pews to accomodate wheelchairs

What other measures of accessibility do you provide? (e. g. Assistive Hearing Devices, Large Print)

We use a microphone/sound system for worship.

Do you have plans for improving accessibility? No

Sanctuary holds 150 people

Seating/set up in sanctuary: pews, choir loft

Is the sanctuary used other than for Sunday Worship? If so, how? Special services

Are there meeting rooms? Yes a full basement with partitions

What are they used for? church meetings, A.A. meetings, U.C.W., exercise class, rented for events

Is there a nursery? No

Are there Sunday School rooms? Can be accomodated in basement

Are there activity rooms? (i.e. quilting, gym, library) No

Where is the office located for the minister? Is it shared?

Describe it: There is one office for the pastoral charge in the Iron Bridge church on the same level as the sanctuary. There are two file cabinets, desk, chair, shelving and storage cupboard, and telephone.

What computers/telephones are provided at the church? Telephone but no computer

Is internet provided at the church? No at present, the Minister's internet service is paid for by the pastoral charge for use in the office and at home.

What Social Media accounts and Webpages does the church hold? None

Is there a photocopier in the church? Yes

Is the building used by outside groups as well as ministry activities? Yes

Brief descriptions (tenants, occasional rentals, frequency of use)

weekly evening A.A. group, weekly senior's exercise group, rentals for events as requested

Administrative Support:

What administrative support is provided? None

How many hours per week? 0

Ministry and Personnel Committee:

How many members? 3

How often does the committee meet? as needed and by telephone regularly

Has one or more of the committee members attended a M&P Committee Training event in the last three years? No

PART C: ABOUT OUR FINANCES

Attach the previous two years financial information, including:

- Balance Sheets (assets and liabilities)
- Revenues and Expenditures
- Charity Tax Returns (T3013)

Also include the current year's budget.

The word or phrase that best describes our current financial situation is:

Not meeting expenses but optimistic

Our Revenue Sources are (please indicate approximate percentage of your current operating budget that comes from each source:

Congregational givings 95% Congregational Fundraising Activities 1%

Rental of building/services 4% Bequests/Reserves/Investments _____

Our Financial Reserves:

We have sufficient reserves in the bank that we could cover three months of expenses if we had an emergency.

No

Our Financial Accountability:

Our financial statements are reviewed by an external person each year:

Yes: a formal third-party review.

Our Statistics from the last five years of submissions to the United Church of Canada show:

for the Iron Bridge United Church

	Line # in the Yearbook	Current year	One year ago	Two years ago	Three years ago	Four years ago
Average weekly attendance Sunday	20	22	24	25	24	23
Identifiable givers (local)	18	25	25	29	30	30
\$ expended for pastoral charge operations	40	10,000	8,590	13,340	8,900	8,595
# households under pastoral care	5	37	76	76	76	76

PART D: ABOUT OUR COMMUNITY

This is what we love about our community: We know and care for each other

The three economic, demographic or political challenges facing our area are:

Closing schools, declining population, aging community, few employment opportunities

Here are two or three websites that offer detailed information about our community:

Municipality of Huron Shores

Other faith communities represented in our community/region are:

Seventh Day Adventist, Gospel Fellowship, Non-Denominational, Roman Catholic, Jehovah Witness, Amish

We have close ties with the following faith communities: We share in World Day of Prayer Services, Remembrance Day Community Service, and Good Friday with Blind River United Church

DEMOGRAPHIC, FINANCIAL & COMMUNITY PROFILE



THE UNITED CHURCH OF CANADA L'ÉGLISE UNIE DU CANADA LONDON CONFERENCE

Financial and Demographic Profile (LC FD)

PURPOSE: To collect information about the local ministry and community

If you are preparing a vacancy for an outreach or other non-congregational ministry; please contact the Conference Personnel Minister regarding a more appropriate Demographic, Financial and Community Profile.

For multipoint charges, please complete this profile for each point.

PART A: ABOUT OUR PEOPLE:

Number of congregations: 1 2 3 Other

Bellingham 12 9-Winter 18-Summer Fall-12
(Name of Congregation) (# on roll) (Avg. Sunday attendance)

We think of ourselves MAINLY as: Rural Remote Small town Suburban
 Urban Inner City Other _____

Most of us live (check only one): In apartments In single-family homes
 In retirement homes In long-term care homes
 On working farms On rural retirement properties

The rest of us live (check all that apply): In apartments In single-family homes
 In retirement homes In long-term care homes
 On working farms On rural retirement properties

Our congregation includes (approx. number in each group)

Infants and pre-school 0 Children (5-12) 0 Teens (13-19) 0
Young adults (20-30) 0 Adults - (35-50) 0 Adults- (51+) 2
Young retirees (51-64) 1 Older Retirees (65-70) 2 Seniors (over 70) 11

Most of us...: (choose one)

Grew up in this area Moved to this area for work

Moved here to be close to family or other resources Moved here for other reasons

Many of us work in the following industries or sectors: (check all that apply)

- | | | | |
|---|---|---|---|
| <input type="checkbox"/> Health or social services | <input type="checkbox"/> Education | <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Transportation |
| <input checked="" type="checkbox"/> Agriculture and food production | <input checked="" type="checkbox"/> Tourism/Hospitality | <input type="checkbox"/> Retail | |
| <input type="checkbox"/> Environment
Technology | <input type="checkbox"/> Mining/Forestry | <input type="checkbox"/> Information | |
| <input type="checkbox"/> Government | <input type="checkbox"/> Professional Services | <input type="checkbox"/> Other (specify): | |

Our congregation is like: (choose one that best applies)

- A family where we all know each other, many members are related to each other.
- A medium sized church with some people very involved and others participate mostly by attending worship.
- A church with an ethnic identity or diverse inter-cultural mix.
- A big church with a staff team and lots of different programmes and small groups.
- Other description:

We think of our local ministry unit as in the following way: (choose one that best applies):

- We have a new vision and are really excited; still working out how to live into that vision.
- We are clear about our vision and purpose and have/are developing the skills and gifts to bring it about; we are excited and optimistic about our vision.
- Our congregation is changing and it is clear that we can no longer continue as we have been; we don't know how to go forward and have some anxiety. We believe that we have a future but can't quite see it.
- We see that the ministry within this community is probably winding down after many positive and productive years of faithful ministry, mission and service; we want to celebrate what we have been as we intentionally and graciously end this ministry.

PART B: ABOUT OUR TANGIBLE ASSETS

Governance structure:

How many people are on your Governing Body? 13 in Pastoral Charge

How many are typically present at a meeting of your Governing Body? 11

Our Church Building(s): (include information for each building if more than one)

- We don't have a church building. (if you check this one, please comment briefly on where you worship and what other spaces you use for your ministry.)

Is your church fully wheelchair accessible? No Yes Tell us how:

Is it partly accessible? Yes Tell us how: ramp to sanctuary only

What other measures of accessibility do you provide? (e. g. Assistive Hearing Devices, Large Print)

Do you have plans for improving accessibility? Yes Tell us how:

No Basement is not used at present

Sanctuary holds __100__ people

Seating/set up in sanctuary (pews, chairs, choir loft etc) →pew and chairs as needed

Is the sanctuary used other than for Sunday Worship? If so, how? no

Are there meeting rooms? Yes No

What are they used for?

Is there a nursery? Yes No

Are the nursery toys/furniture compliant with current safety standards? Yes No

Are there Sunday School rooms? Yes Sunday School held in basement as needed

How many? Are they also multipurpose use?

Are there activity rooms? (i.e. quilting, gym, library) Yes No

Brief descriptions:

Where is the office located for the minister? Is it shared?

Describe it: Office in Iron Bridge Church

What computers/telephones are provided at the church? none

Is internet provided at the church? Yes No *if yes* High Speed Dial-up

What Social Media accounts and Webpages does the church hold? Who maintains, updates them? none

Is there a photocopier in the church? Yes No

Is the building used by outside groups as well as ministry activities? Yes No

Brief descriptions (tenants, occasional rentals, frequency of use)

Administrative Support:

What administrative support is provided? none

How many hours per week? ___0___ Is this paid or volunteer?

Ministry and Personnel Committee:

How many members? ___3 in pastoral charge___

How often does the committee meet? ___as needed___

Has one or more of the committee members attended a M&P Committee Training event in the last three years?

Yes No

PART C: ABOUT OUR FINANCES

Attach the previous two years financial information, including:

- Balance Sheets (assets and liabilities)
- Revenues and Expenditures
- Charity Tax Returns (T3013)

Also include the current year's budget.

The word or phrase that best describes our current financial situation is:

- Abundant Adequate Not meeting expenses but optimistic
- Not meeting expenses and relying on bequests and reserves to fund operating budget.
- Other (describe)

Our Revenue Sources are (please indicate approximate percentage of your current operating budget that comes from each source:

Congregational givings ___85-100%_____ Congregational Fundraising Activities _____
Rental of building/services _____ Bequests/Reserves/Investments ___0-15%___

Other (please briefly describe):

Our Financial Reserves:

We have sufficient reserves in the bank that we could cover three months of expenses if we had an emergency.

Yes No

Our Financial Accountability:

Our financial statements are reviewed by an external person each year:

[X] Yes: a formal third-party review. No.

Our Statistics from the last five years of submissions to the United Church of Canada show:

For Bellingham

		Current year 2016	One year ago 2015	Two years ago 2014	Three years ago 2013	Four years ago 2012
Average weekly attendance Sunday	Summer	18	13	13	13	13
	Winter	9	9	9	9	9
Identifiable givers (local)		24	25	21	21	21
\$ expended for pastoral charge operations	Building costs not Allocations	\$1165	\$1341	\$1011	\$951	\$1120
# households under pastoral care		13	14	14	14	14

PART D: ABOUT OUR COMMUNITY

This is what we love about our community. This is what makes it unique.

Our church is nestled in a beautiful farming valley alongside the scenic Little White River. We are surrounded by mixed forest with abundant wildlife for the outdoor enthusiast. It is a favourite drive for many, especially in the Fall. We are a small aging congregation with a relaxed, friendly and welcoming spirit and always willing to try new things. We have a strong volunteer force including many in the community that do not attend church on a regular basis. Sunday School is provided when the need arises. Our little community puts on an old time Christmas concert at the community hall.

The three economic, demographic or political challenges facing our area are:

Aging population, children attend school outside the area, lack of jobs

Here are two or three websites that offer detailed information about our community:

<http://web.archive.org/web/20010222170525/http://collections.ic.gc.ca/mississagi/index.htm>

Other faith communities represented in our community/region are:

Seventh Day Adventist, Catholic, Gospel Fellowship, Jehovah Witness, Non-denominational

We have close ties with the following faith communities:

Share Good Friday Service with St. Andrew's United(Blind River), Take part in Remembrance Day Service at cenotaph in Iron Bridge, Share World Day of Prayer Service